

# BRIAN R. PEETE

## SUMMARY

21<sup>st</sup> Century Policing subject matter expert with over nineteen years of law enforcement & Investigative experience, with over twenty-three years of leadership & practical experience. In-depth knowledge in community-based policing, investigations, audits, assessments, intelligence & counterintelligence & risk management. Led over one-thousand personnel and managed budgets & assets totaling over \$1 billion throughout professional career.

## PROFESSIONAL EXPERIENCE & SOME NOTABLE ACCOMPLISHMENTS

### Chief of Police, City of Montpelier, Vermont (June 2020 – December 2022)

Led the police department for the Capitol City in the State of Vermont. The Montpelier Police Department has a total budget of \$3.8M, & consists of Patrol, Investigations, Dispatch, & Parking Enforcement.

- *Developed City's response & protection plan, & unified command for VT's coordinated LE safety & security strategy for anticipated January 17<sup>th</sup> & 20<sup>th</sup>, 2021 unrest in response to the January 6 insurrection at the U.S. Capitol*
- *Implemented COMPSTAT & Benchmark Analytics database systems: Documents & tracks staff productivity, & increased organization & community policing: Early Warning Systems which improve & increase accountability*
- *Partners with multiple regional, state & federal agencies including the FBI, US Marshals, HIDTA, ATF, DEA, US Capitol PD, & the VIC to ensure protection of critical infrastructures & dignitaries within & around the State Capitol*

### Chief of Police, City of Alamogordo, New Mexico (April 2018 – November 2019)

The Alamogordo Police Department provides police and animal control services for nearly 32,000 people, swelling to a 65,000 daytime population in an area of over nineteen square miles with 88 employees. APD consisted of Patrol, K-9, Dispatch, Evidence, Records, Training, SROs, Investigations, a Special Response Team, Narcotics Enforcement Unit, Animal Control, & Administrative personnel with an operating budget of \$6.3M, & is accredited by the State of New Mexico.

- *Implemented policies, procedures & a culture focused on the six pillars of 21<sup>st</sup> Century Policing: Developed a Department-wide Climate Assessment Survey w/ local community groups: A "pulse" on morale, values & direction*
- *Updated key department policies & procedures in IACP/CALEA/PERF recommended format to ensure adoption of modern policing strategies centered on current law, community immersion, transparency & dignity preservation*
- *Authored winning BJA Crisis Intervention Team Program Grant estimated at \$400K within three weeks of arrival*
  - *Solicited by National Alliance on Mental Illness (NAMI) to present operational findings at IACP 2019 Conference*
  - *Featured in the 2019 NAMI CIT Best Practice Guide for transforming community responses to mental health crisis*
  - *Authored winning \$200k+ Paso del Norte Health Foundation grant (2019) to establish Mobile Crisis Response Team*
  - *Awarded as one of State's Top 10 Advocacy "Stars" by the New Mexico Behavioral Health Collaborative (2020)*
  - *Behavioral health integration SME: Recruited by PRA to consult for SAMHSA funded grants to avert veteran suicide*

### Chief Forensic Audit Investigator For Police Accountability & Chief Investigator, City of Chicago Office of the Inspector General (OIG), Chicago, IL (March 2016 – Feb 2018)

The OIG established accountability systems for the Chicago Police Department (a sworn staff of over 13,000) in anticipation for DOJ Consent Decree. Directed criminal, fraud, & administrative investigations of elected officials, an employed staff of over 36,000, as well as investigated businesses contracted with the City. Led teams of 17 Investigators w/ seven direct reports: provided guidance as necessary to other OIG staff members, and assisted the Deputy Public Safety IG in day-to-day operations to include project oversight, guidance & mentorship for 20+ personnel in the absence of the Deputy IG. Led the OIG Police Accountability Oversight Investigative Unit.

- *Oversaw 200+ caseload, 1900+ complaints, & determined strategies & direction of investigations with the Deputy IG*
  - *Earned AIG Certification & closed 50% of inherited Year-Old cases & 14% of newly opened cases in just 6 months*
  - *Guided/advised several City & CPD-related investigations: civil rights/use of force complaints, time-keeping audits*
- *Supervised, directed, & advised Forensic Audit Investigators & Performance Analysts in the review of confidential disciplinary investigations related to police & police accountability operations, policies, programs & practices*
- *Liaison with City Departments, professional organizations, Municipal, State, & Federal agencies & the US Attorney*

Anti-Money Laundering, Know-Your-Client/Anti-Terrorism Financing, Sr. Associate, JPMorgan Private Bank (Feb 2015 – Feb 2016)

- Analyzed financial data for 300+ HNW clients to combat Anti-Money Laundering & Terrorist Financing (FININT)
- Adhered to federal regulations including Dodd-Frank, Global Financial Crimes compliance & FINRA rules
- Collected/documenting alert, investigative or Suspicious Activity Reporting (SAR) & Know Your Client information

Officer, Field Training Officer, Fusion Center Analyst, Chicago Police Department (Aug 2006-May 2015)

- Recognized proactive & autonomous: CIT trained, Peer Support volunteer: “go-to” officer in 011 & Fusion Center
  - Over 800 arrests: consistently ranked in the top 5% in unit productivity: garnered 30+ Honorable Mentions
  - 1 Department Commendation, 2 Life-Saving Awards, City Resolution for Heroism, Top Recruit recipient
- Hand-picked for Commander’s Special Assignment Unit: Responsible to address specialized criminal complaints & community concerns: Assisted District Tactical teams in undercover activities, drug buys & reverse sting operations
- FTO: trained & supervised 20+ probationary police officers & served as Suspicious Activity Reporting (SAR) Officer
- Compiled intel-based analytic products for high-level criminal enterprise & Joint Terrorism Task Force investigations

Regional Manager, Operations Enhancement, Air Force Office of Special Investigations (AFOSI) Langley AFB (Jan 2005 – Aug 2006)

- Led 400 Special Agents in 31 AFOSI offices worldwide: Supervised intelligence, criminal, & internal investigations
- Complied Top Secret reports & presentations: Briefed senior officers/officials on complex investigations & intelligence
- Supervised VIP protection ops, reviewed & implemented investigative proposals, narcotics & undercover Ops plans
- Global direction of confidential informant program, Intelligence collection missions & priority collection requirements
- Designed & implemented protocol for advanced operations & combat theater tactical operations: Region SAR officer
- Trained agents in advanced surveillance & counter-surveillance, operational tactics & advanced forensic interviewing
- Internal/insider threat investigations in conjunction with Federal agencies: coordinated with U.S. District Attorneys
- Facilitated 2FIR’s CI/Intel Center (SCIF): Intel, Investigations, Security, Tactics, Threat/Risk Assessment, & LE expert
  - Analyzed threat information for Southwest Asia operations: identified insurgents & disrupted planned IED attacks

Assistant Special Agent-in-Charge (Operations Officer), Air Force Office of Special Investigations (AFOSI) Detachment 206, Las Vegas, NV (Dec 2002 – Jan 2005)

- Supervised 17 Special Agents & Air Force investigations, & intelligence operations in Las Vegas, NV: \$1M+ budget
- Joint Drug Enforcement Team Commander: led narcotic investigations & partnered w/ local, state & federal agencies
- Conducted vulnerability assessments, counter-intel, criminal & anti-terrorist missions, VIP protection operations
- Coordinated investigative efforts with FBI & U.S. District Attorney’s Office: testified at federal trials/courts-martials
- OPERATION ENDURING FREEDOM Veteran: Bagram Afghanistan Installation Security Officer (FSO): Coordinated U.S. & Afghan forces in 150+ counter-espionage, counter-terrorism/counter-intelligence & force protection missions
  - Led combat theater fire teams: conducted HUMINT Intel collection meets & protective service convoys for VIPs
  - Authored & approved wartime theater threat assessments, & investigation & intelligence information reports
  - Developed forward operating & stateside war-time emergency response & counterintelligence execution plans
    - Led tactical response teams & investigated attacks on U.S. installations: discovered/dismantled rocket launch sites
    - Created “Tactical Security Element”: co-authored training plan designed to provide fire-team convoy security
    - Completed 150+ missions, seized 3,000+ explosives: largest cache capture & destruction in AFOSI (2004)

United States Air Force Maintenance Officer, Project Manager, Flight Commander: Holloman AFB, Little Rock AFB (Nov 1997 – Oct 2002)

- Hand-picked by senior officers: re-organized 14 units & 3300 personnel into 4 Start-Up squadrons in only 3 months
  - Established manpower, policy & installation requirements & re-structured budgets valued in excess of \$1 million
- Led 157 personnel & directed maintenance production requirements on 22 F-117A stealth fighters valued at \$1.1B
- Supervised 107 personnel, 10 facilities, \$1MM budget, & \$10MM inventory accounts for equipment/facility upgrades
- Managed inspections of 74 C-130 aircraft, & depot line repair & logistics support & maintained structural maintenance, corrosion control, non-destructive inspections, metals technology & survival equipment production
- Managed 205 assigned personnel, & maintenance requirements for 24 C-130 aircraft valued at over \$528 million
- Flight line supervisor & training coordinator for over 200 assigned aircraft maintenance enlisted, officers & civilians
- Managed budget of \$2.5MM & equipment accounts valued at \$700,000: establish & adjusted priorities & scheduling

## EDUCATION

Northwestern University School of Police Staff & Command, 2018  
Master of Arts, Police Psychology, Adler School of Professional Psychology, 2010  
B.S. Sociology Employment Relations, Southern Illinois University at Edwardsville, 1997

## SOME PROMINENT TRAINING & CERTIFICATIONS

- FBI National Command College (2022)
- Vermont Police Officer Certification Training (2020)
- Police Staff & Command, Northwestern University (2018)
- Preparing for Mass Violent Events: Focus on Vehicular Attacks, Behavioral Science Applications & Everbridge (2017)
- Internal Affairs Investigations, The Horton Group (2017)
- Ethical Issues in Use of Force, The Horton Group (2017)
- Deposition Program Interview Training, National Institute for Trial Advocacy (NITA) (2017)
- Compliance Auditing, Graduate School USA (2017)
- Performance Auditing & Corporate Fraud Investigations, Association of Inspectors General IL Chapter (2017)
- Introduction to Program Evaluation, Graduate School USA (2017)
- Auditing Police Performance, Center for Criminal Justice Research & Training (2017)
- Advanced Interviewing for Audit & Investigative Professionals, Association of Inspectors General IL Chapter (2017)
- Counseling Psychology Internship: Family Service & Mental Health Center, Cicero IL (2010)
- Chicago Police Peer Support & Crisis Intervention Training w/ State of Illinois Certification (2009)
- Emergency Medical Technician-Basic (EMT-B, National Certification) (2008)
- Chicago Police Crisis Intervention Team (CIT) Training (2008)
- Chicago Police Academy Graduate: Illinois Law Enforcement Training & Standards Board LEO Designation (2007)
- Air Force Office of Special Investigations Region 2 Training Manager: Fraud Investigations Course (2006)
- Air Force Office of Special Investigations Advanced Surveillance & Counter-Surveillance Training (2006)
- U.S. Air Force Squadron Officer School Leadership Training *In-Residence* (2005)
- Air Force Office of Special Investigations Advanced Interviewing /Interrogations (2005)
- Air Force Office of Special Investigations Sexual Assault Investigations (2004)
- U.S. Department of Defense Joint Anti-Terrorism Program Manager Training (2004)
- International Training Incorporated (ITI) Advanced Anti-Terrorism Mobility Driving Training & Certification (2004)
- Air Force Office of Special Investigations Advanced Deployment Operations Course (2004)
- Air Force Office of Special Investigations Forensic Child Interview Training (2003)
- Air Force Office of Special Investigations Academy Graduate (2003)
- Federal Law Enforcement Training Center, Criminal Investigations Training Program Graduate (2003)
- Rape Crisis Center of Southern Nevada Crisis Intervention & Victim Advocate Training (2002-2003)
- Counseling Psychology Practicum: Southern New Mexico Correctional Facility (2002)
- Counseling Psychology Internship: Center of Protective Environment (COPE), Alamogordo NM (2002)
- Court Appointed Special Advocates (CASA) Volunteer, Alamogordo NM (2000-2002)
- U.S. Air Force Family Advocacy Child Abuse & Neglect (2000)
- Rape Crisis Center Intervention & Advocacy, Little Rock AR (1997-1999) & U.S. Air Force Unit Security Inspector (1999)

## AWARDS

Sherman T. Martin Award, VT Association of Chiefs of Police (2021)  
State of New Mexico Behavioral Health Star Award (2020)  
Michael P. Gordon Memorial Foundation DUI Enforcement Award (2013)  
Adler School of Professional Psychology Graduating Class Speaker (2010)  
Chicago Police Department (CPD) Top Recruit (2006), Attendance Award (2010)  
CPD Physical Fitness Award (2), City of Chicago Resolution for Heroism (2009)  
CPD Awards: (31) Honorable Mentions, (1) Commendation & (2) Life Saving Awards  
AFOSI Detachment 206, Nellis AFB Performer of the Quarter, Officer Category (2005)  
AFOSI Detachment 206, Nellis AFB Performer of the Quarter, Officer Category (2004)  
Lt General Leo Marquez Award, Outstanding Aircraft Maintenance, 49<sup>th</sup> Ops Group (2001)  
Lt General Leo Marquez Award, Outstanding Aircraft Maintenance, 8<sup>th</sup> Fighter Squadron (2001)  
Company Grade Officer of the Quarter, 8<sup>th</sup> Fighter Squadron (2001)  
Lance P. Sijan Leadership Award, 314<sup>th</sup> Logistics Group (2000)  
Miller-Painton Volunteer of the Year Award, Rape Crisis Center, Little Rock, AR (2000)  
Company Grade Officer of the Quarter, 62<sup>nd</sup> Airlift Squadron (1998)