

**RILEY COUNTY POLICE DEPARTMENT**  
**Report Submission**

<b>To:</b>	Director Brad Schoen	
<b>Thru:</b>	Assistant Director John Doebling	
<b>From:</b>	Lieutenant Mark French	
<b>Position:</b>	Internal Affairs	<b>Division:</b> Office of the Director
<b>Report Title:</b>	Internal Affairs Annual Summary	
<b>Rpt Freq./Year:</b>	Annual / 2016	
<b>Policy #:</b>	52.1.5	
<b>Date:</b>	January 27, 2017	

**Policy:**

*The Internal Affairs Officer will complete and submit to the Director an annual overview. This report will recap the past year's activities, a statistical analysis, analysis of complaint areas, and resolution of cases.*

**Investigations:**

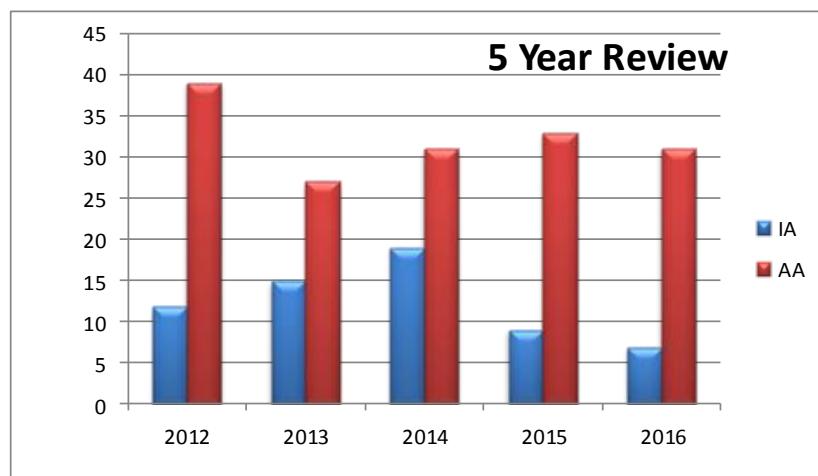
In 2016, the Internal Affairs Section received thirty-eight (38) cases for investigation:

- Seven ( 7 ) cases were reported by citizens and involved:
  - Eleven ( 11 ) police officers
  - Zero ( 0 ) support personnel.
- Thirty-one ( 31 ) cases were reported internally and involved:
  - Twenty-four ( 24 ) police officers;
  - Eight ( 8 ) correction officers;
  - Three ( 3 ) dispatcher.
  - One ( 1 ) support personnel

NOTE: Some cases had multiple employees involved.

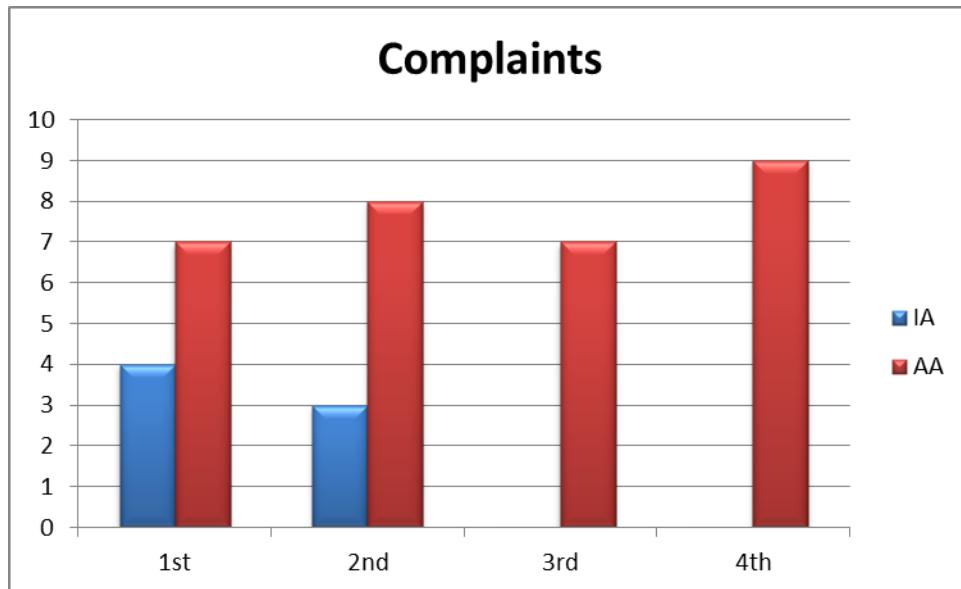
The following chart details the last five (5) years of Internal Affairs cases:

	<b>IA</b>	<b>AA</b>	<b>Total</b>
2012	12	39	<b>51</b>
2013	15	27	<b>42</b>
2014	19	31	<b>50</b>
2015	9	33	<b>42</b>
2016	7	31	<b>38</b>



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The following lists the quarterly complaints and allegations for 2016.



	<b>Quarter</b>				
	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<b>Total</b>
IA	4	3	0	0	7
AA	7	8	7	9	31

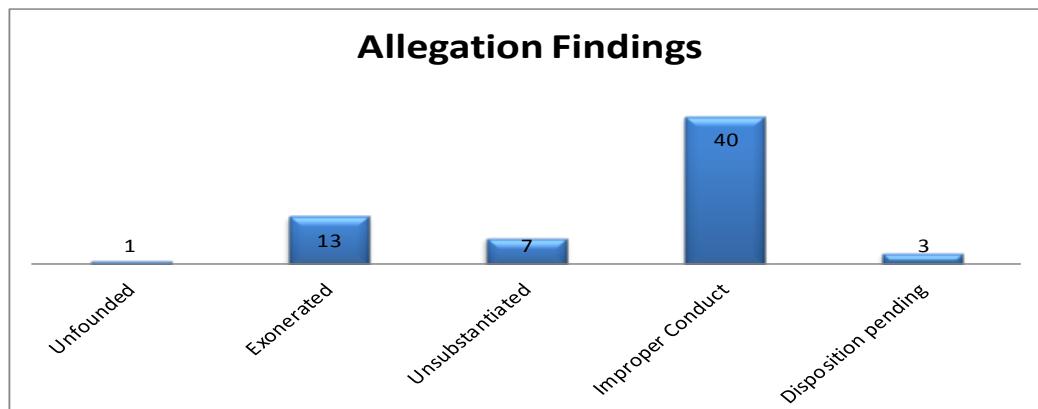
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**Allegations:**

The 38 cases involved 7 allegations by citizens and 31 allegations by supervisors, which total 38 allegations reported in 2016.

Below you will find a detailed list of the allegations and the findings of the investigation:

Allegations	Allegation total	Unfounded	Exonerated	Unsubstantiated	Improper Conduct	Disposition pending
Failure to take Appropriate Action	13		7	1	5	
Obedience to Policies	8			1	7	
Collection of Evidence / Property	1				1	
Reporting for Duty	5				5	
Use of Force	3		3			
Submission of Reports	1				1	
Courtesy	4		1		3	
Operation of Department Vehicles	2				2	
Abuse of Position	1			1		
Misdemeanor Crime	2				2	
Lawful Orders	2			1	1	
General Rules of Conduct	2				2	
Supervision	2			1	1	
Moral Turpitude	2				2	
Felony Crime	4				1	3
Insubordination	2		1		1	
Immoral Conduct	1				1	
Conformance to Laws	1			1		
Unprofessional Conduct	6	1	1	1	3	
Truthfulness	1				1	
Department Equipment	1				1	
<b>Total:</b>	<b>64</b>	<b>1</b>	<b>13</b>	<b>7</b>	<b>40</b>	<b>3</b>



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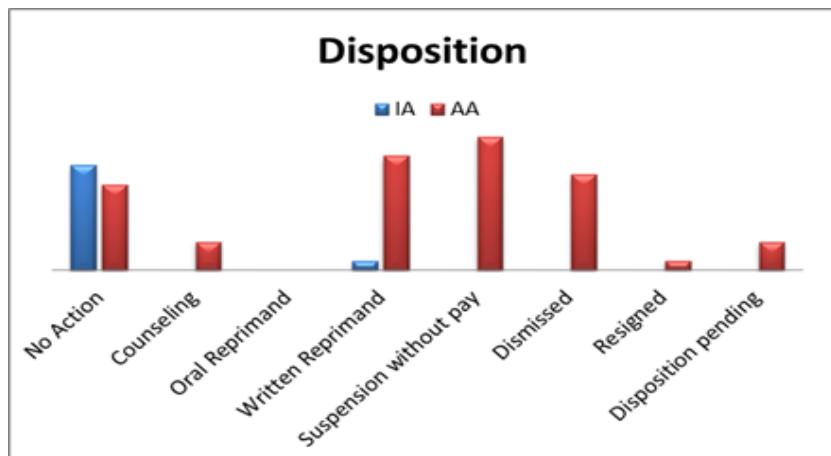
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Supervisors and department members are expected to monitor activity and report policy violations to the Director. The high number of "Improper Conduct" dispositions is the result of supervisors documenting and reporting violations.

#### **Dispositions:**

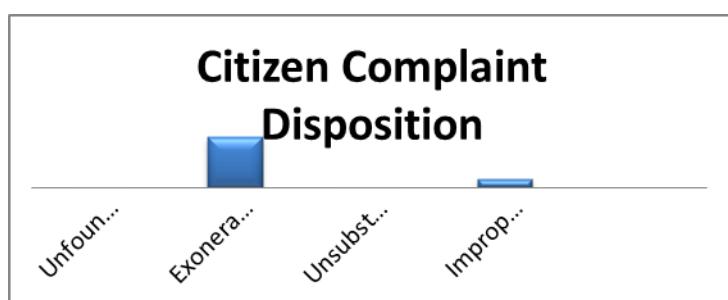
The following describes the action taken against employees based on the case finding. The first chart depicts the conclusion of fact for the employee(s) involved. Each complaint lodged may involve a single employee or multiple employees. Also, each complaint lodged may involve a single allegation or multiple allegations.

<b><u>Dispositions</u></b>	<b>IA</b>	<b>AA</b>
No Action	11	9
Counseling	0	3
Oral Reprimand	0	0
Written Reprimand	1	12
Suspension without pay	0	14
Dismissed	0	10
Resigned	0	1
Disposition pending	0	3
<b>Total:</b>	<b>12</b>	<b>52</b>



#### **IA Dispositions**

Unfounded	0
Exonerated	11
Unsubstantiated	0
Improper Conduct	1
Disposition pending	0



#### **Internal Complaint Disposition**

Unfounded	1
Exonerated	13
Unsubstantiated	7
Improper Conduct	40
Disposition pending	3



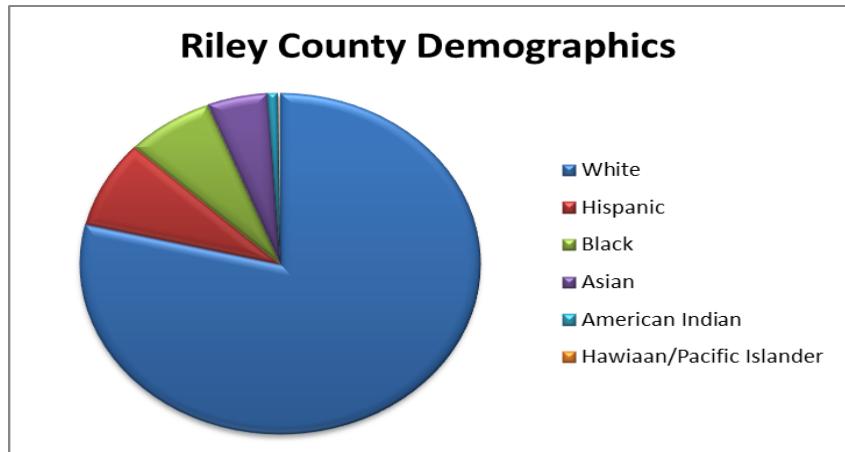
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#### Demographics:

Our department is responsible for policing all of the Riley County area which is made up of 622 square miles. The 2014 US Census Bureau estimates the population for our policing area as 75,194 people and the race profile is as follows:

Race	%
White	77.1
Hispanic	8.1
Black	6.9
Asian	4.8
American Indian	0.8
Hawaiian/Pacific Islander	0.2



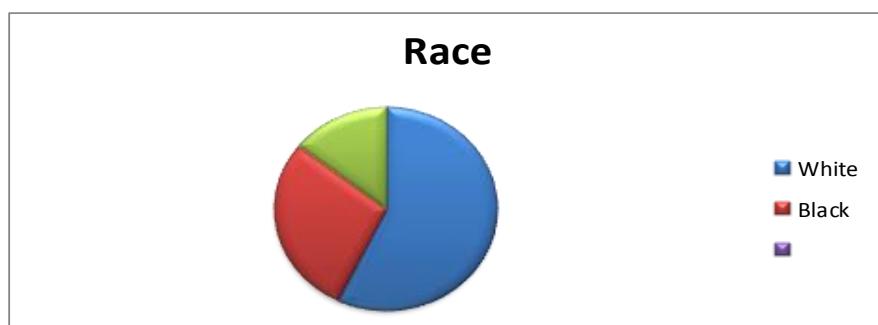
Below you will find the demographics for the citizens who made allegations against our employee's:

#### Race

White	4
Black	2
Hispanic	1

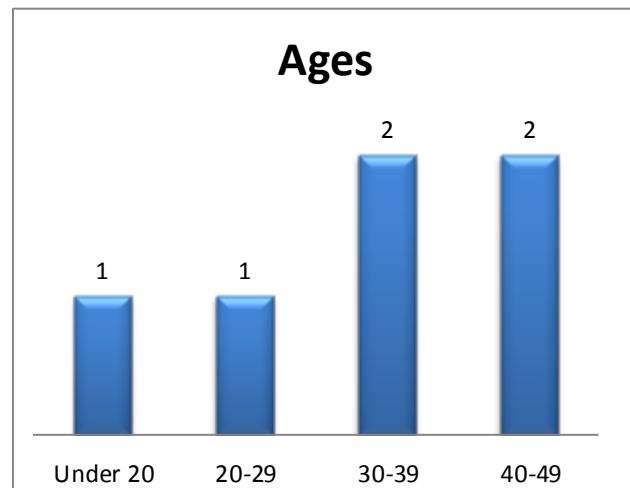
#### Gender

Male	3
Female	4



#### Age

Under 20	1
20-29	1
30-39	2
40-49	2
50-60	1



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#### **Analysis:**

In 2016, we received seven (7) citizen complaints; two (2) less than 2015. Those 7 complaints involved Thirteen (13) allegations and of those complaints only two (2) were found to be Improper Conduct by RCPD employees.

In 2016 we received 51,551 calls for service including traffic stops, (numbers obtained from December 2016 CFS report minus laser points) and our jail processed approx 2230 people. It is realistic to estimate department members had face-to-face contact with over 54,000 people in 2016.

In reviewing the race and sex factor of those filing complaints I cannot find any pattern of bias or misconduct. I also cannot find any pattern of wrong doing which would identify an employee as a liability or concern.

Our department utilizes an Early Warning System to identify potential problem employees. One flagging criteria is to have two substantiated IA/AA complaints within a quarter; or, four substantiated IA/AA's in one year. In 2016, we initiated zero (0) EWS cases based on the aforementioned criteria.

In conclusion, it appears our employees are performing professionally and our efforts to educate and police ourselves from within are proving effective.

The following chart depicts how many citizens / supervisors initiated complaints against employees. Each complaint may involve only one allegation or multiple allegations of misconduct on behalf of an employee therefore the conclusion of facts may exceed the number of complaints.

#### **CALEA Proof:**

<b>Complaints &amp; Internal Affairs Investigations</b>			
<b>External</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>
Citizen Complaint	19	9	7
Sustained	3	2	1
Not Sustained	14	1	0
Unfounded	4	2	0
Exonerated	21	8	11
<b>Internal</b>			
Internal Complaint	31	33	31
Sustained	39	34	39
Not Sustained	5	5	6
Unfounded	5	4	1
Exonerated	5	7	3

Proof Notes: Each complaint may have involved more than one employee where one employee was founded and the other unfounded (why numbers may not always add up the same.) Also may involve more than one policy violation. In 2016 there was 1 complaint with 3 involved employees still pending at the end of the year.

Respectfully submitted,

Mark French  
Lieutenant  
Internal Affairs  
Riley County Police Department