

RILEY COUNTY POLICE DEPARTMENT

Report Submission

To:	Director Brad Schoen		
Thru:	Assistant Director John Doehling		
From:	Lieutenant Tim Schuck		
Position:	Internal Affairs	Division:	Officer of the Director
Report Title:	Internal Affairs Annual Summary		
Rpt Freq./Year:	Annual / 2014		
Policy #:	52.1.5		
Date:	February 09, 2015		

Policy:

The Internal Affairs Officer will complete and submit to the Director an annual overview. This report will recap the past year's activities, a statistical analysis, analysis of complaint areas, and resolution of cases.

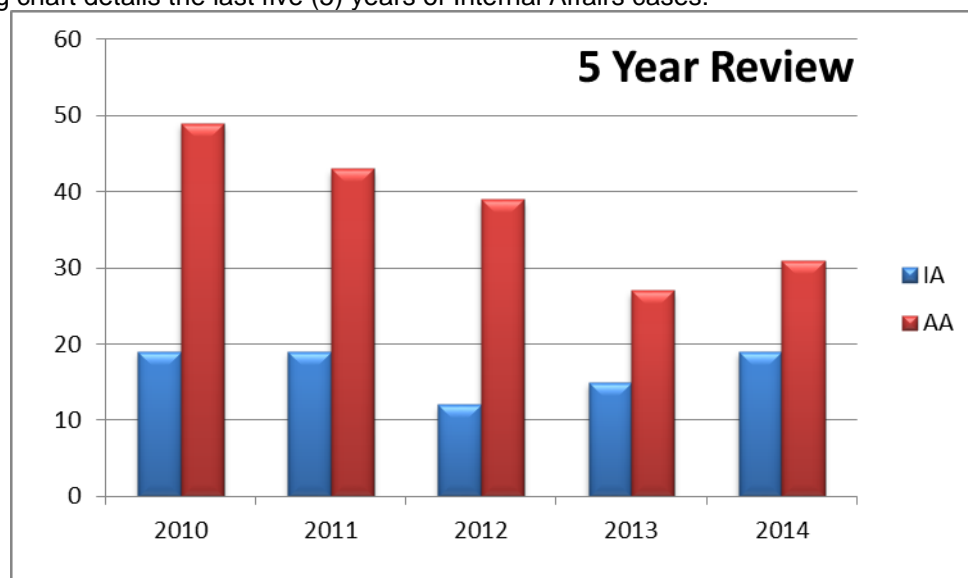
Investigations:

In 2014, the Internal Affairs Section received fifty (50) cases for investigation:

- Nineteen (19) cases were reported by citizens and involved:
 - Thirty-five (33) police officers
 - Two (2) support personnel.
- Thirty-one (31) cases were reported internally and involved:
 - Thirty-four (34) police officers;
 - One (1) correction officer;
 - Seven (7) dispatchers.
 - Three (3) support personnel

NOTE: Some employees were involved in more than one allegation.

The following chart details the last five (5) years of Internal Affairs cases:

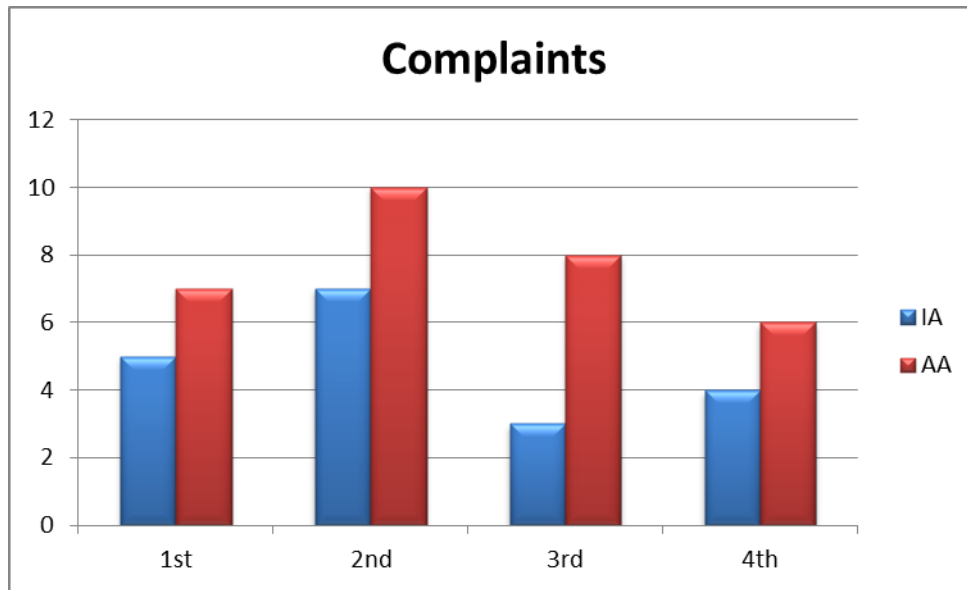


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	<u>IA</u>	<u>AA</u>	<u>Total</u>
2010	19	49	68
2011	19	43	62
2012	12	39	51
2013	15	27	42
2014	19	31	50

The following lists the quarterly complaints and allegations for 2014



	<u>Quarter</u>				<u>Total</u>
	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	
IA	5	7	3	4	19
AA	7	10	8	6	31

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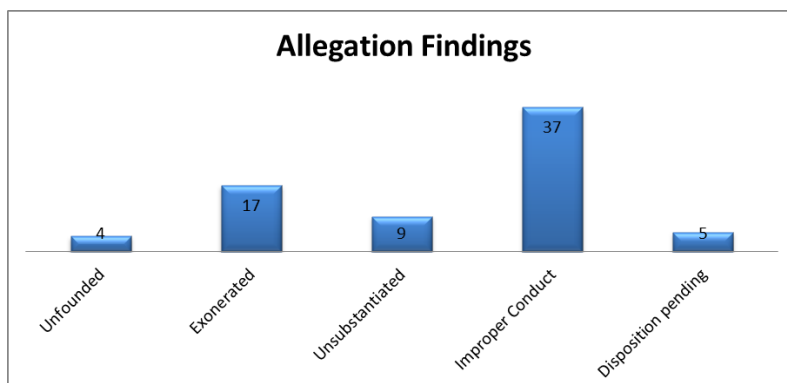
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Allegations:

The 50 cases involved 43 allegations by citizens and 54 allegations by supervisors, which total 97 allegations reported in 2014.

Below you will find a detailed list of the allegations and the findings of the investigation:

Allegations	Allegation total	Unfounded	Exonerated	Unsubstantiated	Improper Conduct	Disposition pending
Failure to take Appropriate Action	22		13	6	3	
Obedience to Policies	23	2	6	5	10	
Collection of Evidence / Property	3	2	1			
Reporting for Duty	8				8	
Use of Force	4		1	2	1	
Abuse of Position	1			1		
Courtesy	6	1	4	1		
Operation of Department Vehicles	9		1	2	6	
Lawful Orders	3				3	
Residence	1				1	
Supervision	1				1	
Sleeping While On-Duty	2	1			1	
Dissemination of Information	4	1			3	
Public Statements & Appearance	1	1				
Department Computers & Information Technology	1				1	
Conformance to Laws	2			1	1	
Unprofessional Conduct	1					1
Misdemeanor Crime	2			1	1	
Use of Alcohol While Off-Duty	1				1	
Total:	95	8	26	19	41	1



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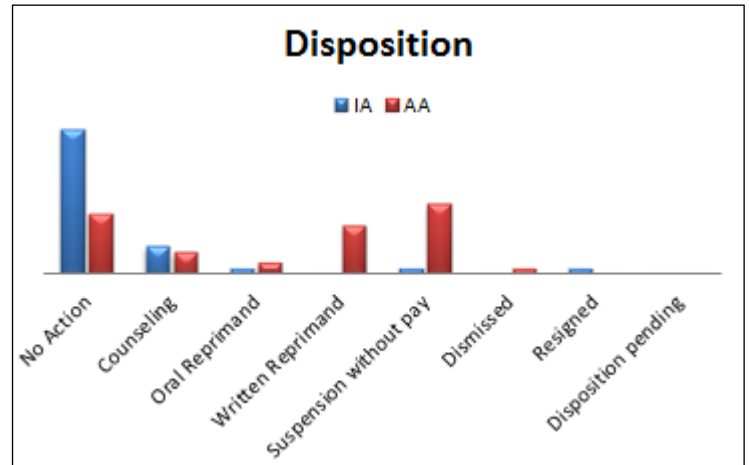
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Supervisors and department members are expected to monitor activity and report policy violations to the Director. The high number of "Improper Conduct" dispositions is the result of supervisors documenting and reporting violations.

Dispositions:

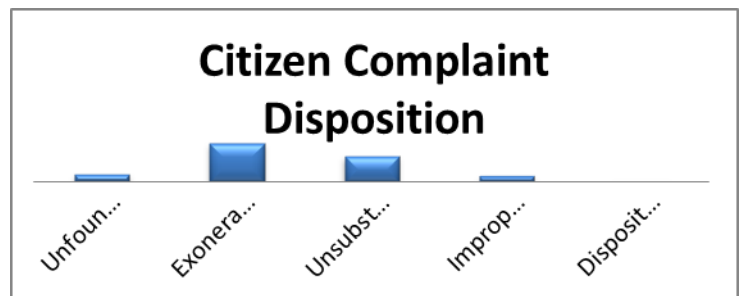
The following describes the action taken against employees based on the case finding. The first chart depicts the conclusion of fact for the employee(s) involved. Each complaint lodged may involve a single employee or multiple employees. Also, each complaint lodged may involve a single complaint or multiple allegations.

<u>Dispositions</u>	<u>IA</u>	<u>AA</u>
No Action	27	11
Counseling	5	4
Oral Reprimand	1	2
Written Reprimand	0	9
Suspension without pay	1	13
Dismissed	0	1
Resigned	1	0
Disposition pending	0	0
Total:	35	40



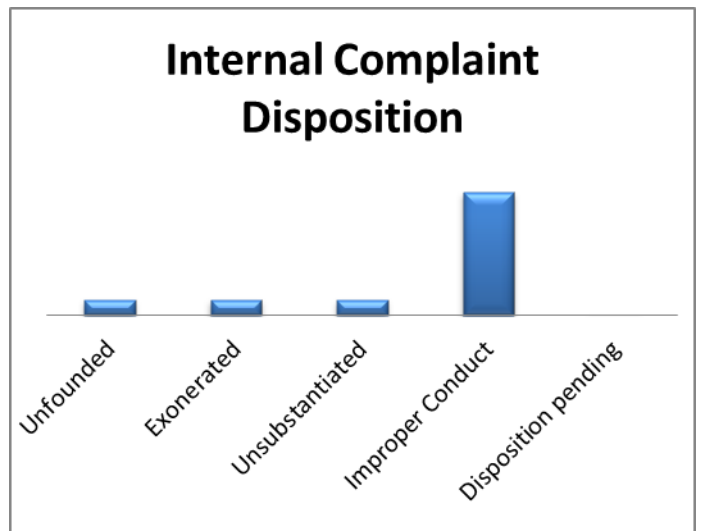
IA Dispositions

Unfounded	4
Exonerated	21
Unsubstantiated	14
Improper Conduct	3
Disposition pending	0



Internal Complaint Disposition

Unfounded	5
Exonerated	5
Unsubstantiated	5
Improper Conduct	39
Disposition pending	0



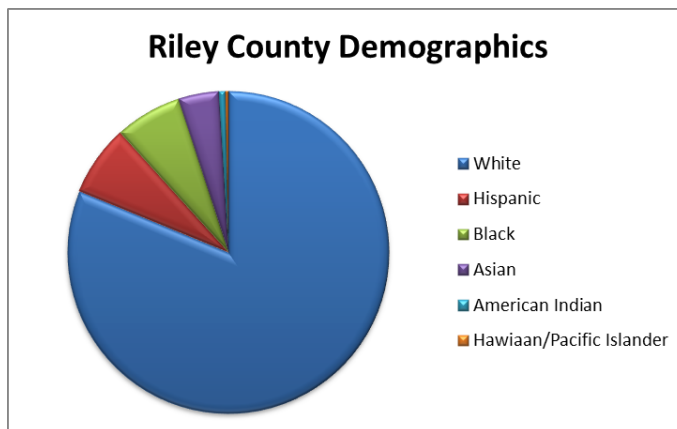
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Demographics:

Our department is responsible for policing all of the Riley County area which is made up of 622 square miles. The 2011 US Census Bureau estimates the population for our policing area as 72,997 people and the race profile is as follows:

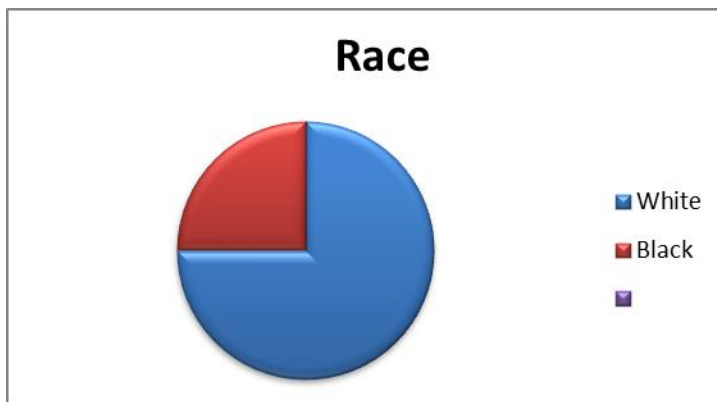
Race	%
White	84.6
Hispanic	7.4
Black	7
Asian	4.2
American Indian	0.7
Hawaiian/Pacific Islander	0.3



Below you will find the demographics for the citizens who made allegations against our employee's:

Race

White	15
Black	5
Hispanic	0

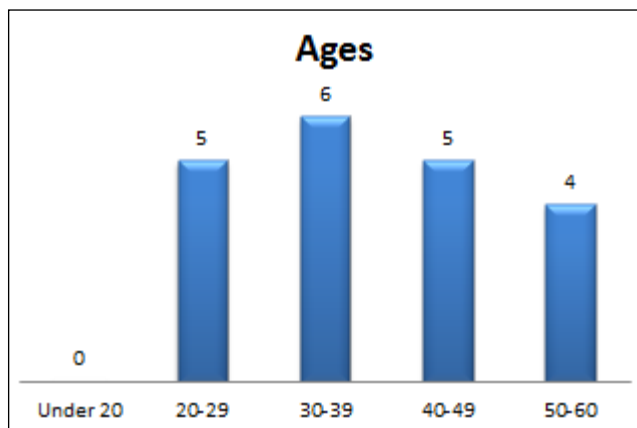


Gender

Male	13
Female	7

Age

Under 20	0
20-29	5
30-39	6
40-49	5
50-60	4



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Analysis:

In 2014, we received nineteen (19) citizen complaints; four (4) more than 2013. Those 19 complaints involved forty-three (43) allegations and of those complaints only three (3) were found to be Improper Conduct by RCPD employees.

In 2014 we received 60,903 calls for service (including traffic stops) and our jail processed 2357 people. It is realistic to estimate department members had face-to-face contact with approximately 53,000 people in 2013.

In reviewing the race and sex factor of those filing complaints I cannot find any pattern of bias or misconduct. I also cannot find any pattern of wrong doing which would identify an employee as a liability or concern.

Our department utilizes an Early Warning System to identify potential problem officers. One flagging criteria is to have two substantiated IA/AA complaints within a quarter; or, four substantiated IA/AA's in one year. In 2014, we initiated three (3) EWS cases based on the aforementioned criteria. Each of these cases resulted in no further action.

In conclusion, it appears our employees are performing professionally and our efforts to educate and police ourselves from within are proving effective.

The following chart depicts how many citizens / supervisors initiated complaints against employees. Each complaint may involve only one allegation or multiple allegations of misconduct on behalf of an employee therefore the conclusion of facts may exceed the number of complaints.

CALEA Proof:

Complaints & Internal Affairs Investigations			
<u>External</u>	2012	2013	2014
Citizen Complaint	7	15	19
Sustained	0	3	3
Not Sustained	5	3	14
Unfounded	0	1	4
Exonerated	2	10	21
<u>Internal</u>			
Internal Complaint	30	27	31
Sustained	14	26	39
Not Sustained	9	2	5
Unfounded	2	2	5
Exonerated	5	3	5

Respectfully submitted,

Tim Schuck
Lieutenant
Internal Affairs
Riley County Police Department