

To:	Director Brad Schoen	
Thru:	Assistant Director John Doehling	
From:	Lieutenant L. Breault	
Position:	Internal Affairs	Division: Office of the Director
Report Title:	Internal Affairs Annual Summary	
Rpt Freq./Year:	Annual / 2017	
Policy #:	52.1.5	
Date:	February 7, 2018	

Policy:

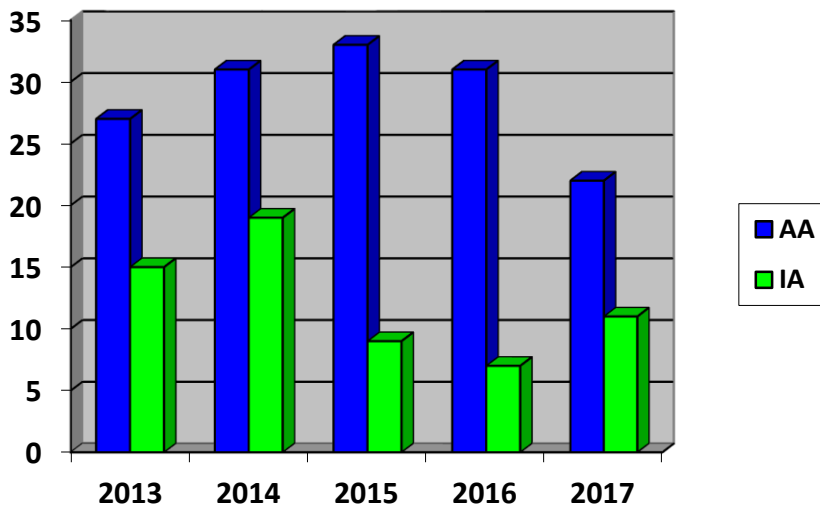
The Internal Affairs Officer will complete and submit to the Director an annual overview. This report will recap the past year's activities, a statistical analysis, analysis of complaint areas, and resolution of cases.

Investigations:

In 2017, the Internal Affairs Section received thirty-three (33) cases for investigation:

- Eleven (11) cases were reported by members of the public and involved:
 - Nine (9) Police Officers
 - One (1) Support Personnel
 - One (1) Correction Officer
- Twenty-Two (22) cases were reported internally and involved:
 - Seventeen (17) Police Officers
 - Four (4) Correction Officers
 - Three (3) Dispatchers
 - Zero (0) Support Personnel

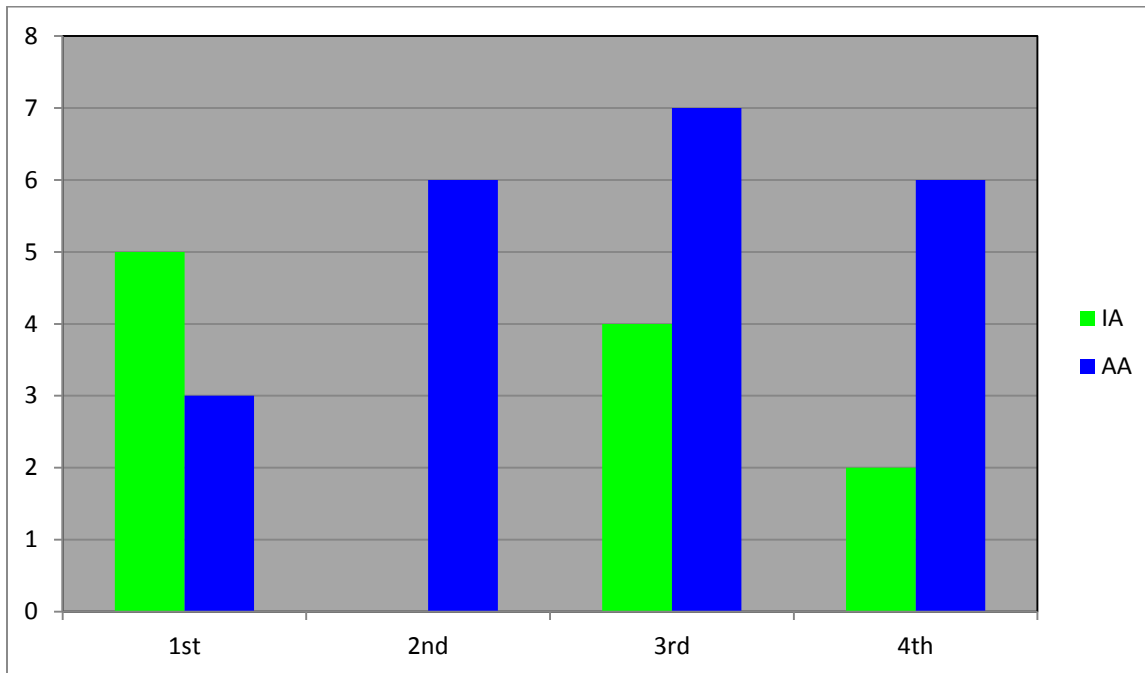
The following chart details the last five (5) years of Internal Affairs cases:



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Total IA and AA Filings the Past Five Years:	IA	AA	Total
2013	15	27	42
2014	19	31	50
2015	9	33	42
2016	7	31	38
2017	11	22	33

2017 Complaints by Quarter:



2017 Types of Complaints:

Allegations	Allegation Total	Unfounded	Exonerated	Unsubstantiated	Improper Conduct	Disposition Pending
Failure to Take Appropriate Action	9	1	2		6	
Obedience to Policies	4				4	
Collection of Evidence Property						
Reporting for Duty	1				1	
Use of Force	2		2			
Submission of Reports	1				1	
Courtesy	6		3	1	2	
Operation of Department Vehicles	2				2	
Abuse of Position						

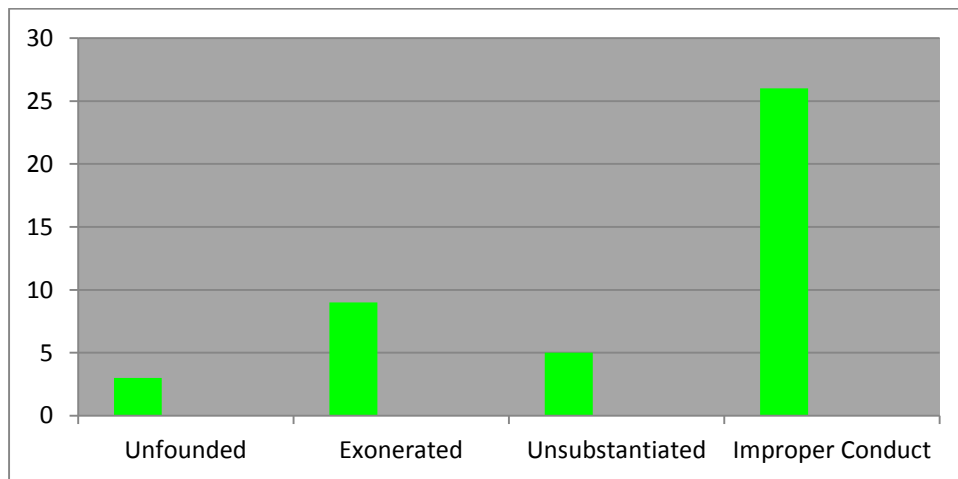
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Dissemination of Information	1		1			
Misdemeanor Crime	2	1			1	
Lawful Orders						
General Rules of Conduct	2				2	
Supervision						
Abuse of Alcohol While Off-Duty	2				2	
Use of Department Computer	1				1	
Moral Turpitude						
Felony Crime						
Insubordination	1			1		
Immoral Conduct	3	1	1		1	
Conformance to Laws	1			1		
Unprofessional Conduct	1			1		
Truthfulness	1			1		
Care of Department Equipment	3				3	
Total:	43	3	9	5	26	

Allegations Reflected Above:

In regards to the allegations listed above 11 resulted in investigations that were initiated because of allegations made by the public. 22 of the incidents resulted in investigations due to internal reviews. Some of the complaints and/or investigations revealed the accusation of more than one policy violation.

2017 Complaint Conclusions:



2017 Complaint Conclusions:

The previous graph obviously indicates that most conclusions result in a finding of improper conduct. The reason for this is that a majority of the complaints received by the Internal Affairs Office are a result of internal actions. Many of which are a result of incidents in which some type of violation of policy have already occurred and thus a complaint is filed by a supervisor who has become privy to a violation of policy taking place. The figures below also reinforce the previous assertion.

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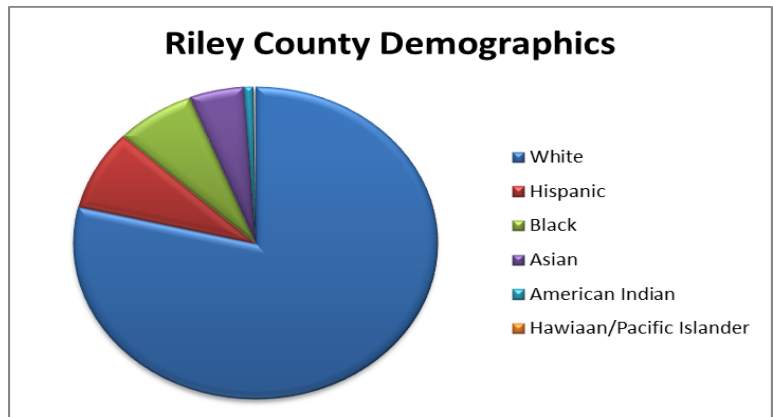
<u>Dispositions</u>	<u>IA</u>	<u>AA</u>
No Action	8	6
Counseling	1	0
Oral Reprimand	0	0
Written Reprimand	1	10
Suspension without Pay	0	2
Dismissed	1	3
Resigned	0	0
Disposition Pending	0	0
Total:	11	22

<u>IA Conclusions</u>	<u>Total</u>	<u>AA Conclusions</u>	<u>Total</u>
Unfounded	2	Unfounded	3
Exonerated	8	Exonerated	3
Unsubstantiated	3	Unsubstantiated	3
Improper Conduct	5	Improper Conduct	22
Conclusion Pending	0	Conclusions Pending	0

Demographics:

Our department is responsible for policing all of the Riley County area which is made up of 622 square miles. The 2014 US Census Bureau estimates the population for our policing area as 75,194 people and the race profile is as follows:

Race	%
White	77.1
Hispanic	8.1
Black	6.9
Asian	4.8
Native American	0.8
Hawaiian/Pacific Islander	0.2



Demographic Breakdown of Complainant by Race & Gender:

<u>Race</u>	<u>Total</u>
White	10
Hispanic	0
Black	1
Asian	0
Native American	0
Hawaiian/Pacific Islander	0

<u>Gender</u>	<u>Total</u>
Male	8
Female	3

Analysis:

In 2017, we received ten (11) citizen complaints; three (3) more than 2016. Those 11 complaints involved some allegations that had to be investigated as actions which violated multiple policies. Considering that during the calendar year 2017 RCPD received 58,183 calls for service the number of complaints from the public should be considered as very low. It should be understood that of the 58,183 calls for service 7,384 were laser point activity. Laser point are a proactive crime fighting measure used by RCPD patrol personnel to place our uniformed personnel in places where past crime data suggests a crime may be more likely to occur. Laser point activity does not always include interaction with the public. It may or may not include interaction with the public and the department does not currently engage in tracking of this type for these incidents. It should also be considered that if the laser point data was removed the total number of calls for service would 50,799. The interaction with the public for these incidents may be limited to a simple phone interaction with a dispatcher. Alternatively, the call for service could require an officer or officers to interact with a large number of people. The data may also be misleading in regards to the number of people our officers interact in which no record exists. An example of this type of interaction may include someone approaching an officer with a question when they are out in public or simply a conversational interaction. The number of these types of interaction would be impossible to quantify.

Our arrest data indicates that 2,562 people were arrested during the year. This arrest number includes probable cause arrests, warrant arrests and juveniles who were taken into custody. This number does not include those who issued a notice to appear, those who were forced to appear before a court under the power of a summons, those who were sentenced and remanded in our custody and those that were detained and released.

In reviewing the complaints filed and internal administrative action I found no alarming trends or patterns that would suggest bias. I would also conclude that due to the very low number of external complaints that the number is so low that statistical relevance may be questioned because of the low sample size.

Our department utilizes an Early Warning System (EWS) to identify employees who by virtue of engaging a pattern of behavior or misconduct may need active engagement to resolve an issue or issues. The criteria to initiate the EWS are to have two substantiated IA/AA complaints within a quarter or four substantiated IA/AA's in one year. In 2017, we initiated zero (1) EWS cases based on the aforementioned criteria. The result of the activation of the EWS resulted in no finding of remedial training or professional assistance from an outside agency. The employee involved in the activation of the EWS has had no complaints from the public or internal reviews in regards to their behavior since the EWS was activated.

The following chart depicts how many members of the public or supervisors initiated complaints against employees. Each complaint may involve only one allegation or multiple allegations of misconduct by an employee therefore the conclusion of facts may exceed the number of complaints.

CALEA Proof:

Complaints & Internal Affairs Investigations			
<u>External</u>	2015	2016	2017
Citizen Complaint	9	7	11
Improper Conduct	2	1	5
Unsubstantiated	1	0	3
Unfounded	2	0	2
Exonerated	8	11	8
<u>Internal</u>			
Internal Complaint	33	31	22
Improper Conduct	34	39	22
Unsubstantiated	5	6	3
Unfounded	5	4	3
Exonerated	5	7	3

Note: Each complaint may have involved more than one employee where one employee was founded and the other unfounded or may involve more than one policy violation.

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